

Young Men's Mentoring & Development Initiative

Start small. Prove outcomes. Scale the model.

A donor and ally presentation for launching a structured Arizona pilot house and expanding into a repeatable youth development network.

Pilot: 4-6 young men ages 18-24

The Core Idea

Assess the scalability of the model

1 Start Small

Launch one structured home with a few young men. Keep the first model focused, legal, measurable, and manageable.

2 Prove Outcomes

Track stability, employment, education, discipline, savings, mentoring, home improvement projects, and successful exits.

3 Scale by Replication

Duplicate the house model, policies, staff training, partner network, and donor playbook instead of overcrowding one home.

Growth principle: one disciplined house becomes a template for many disciplined houses.

Why Arizona Needs This

The community is to build a sustainable future for all.

9,726

people counted homeless

Maricopa County 2026 PIT

478

unaccompanied youth ages 18-24

Maricopa County 2026 PIT

\$103.7M

FY2025 congregate group care funding

Arizona DCS appropriation

- Housing is only the entry point — the real need is structure, work, mentorship, and accountability.
- Youth homelessness and foster-care transition needs create demand for practical, community-based support.
- A disciplined pilot gives donors a way to fund outcomes instead of funding vague intentions.

Who We Serve First

The program is designed to serve the transition of young men from the streets to the workforce.

Initial Lane

Young men ages 18–24 who need stable housing, structure, mentorship, job readiness, life skills, and positive male leadership.

Future Lane

Boys under 18 or court/state placements may be added only after the proper Arizona licensing, compliance, contracts, and staffing are in place.

Program Promise

No false claims. No clinical treatment without credentials. No minors without the proper legal route. Build credibility from day one.

Positioning: transitional living + mentoring + workforce development + referral support.

Program Pillars

Every young man needs a pathway, a standard, and a community that empowers him to succeed.

Mentorship & Manhood

Consistent guidance, identity, emotional control, conflict resolution, and accountability.

Housing Stability

A safe, clean, structured home with house rules, curfew, chores, routines, and progress reviews.

Trades & Workforce

Job readiness, trade exposure, employer partnerships, apprenticeships, and income-building habits.

Financial Literacy

Budgeting, banking, saving, credit, taxes, and basic entrepreneurship.

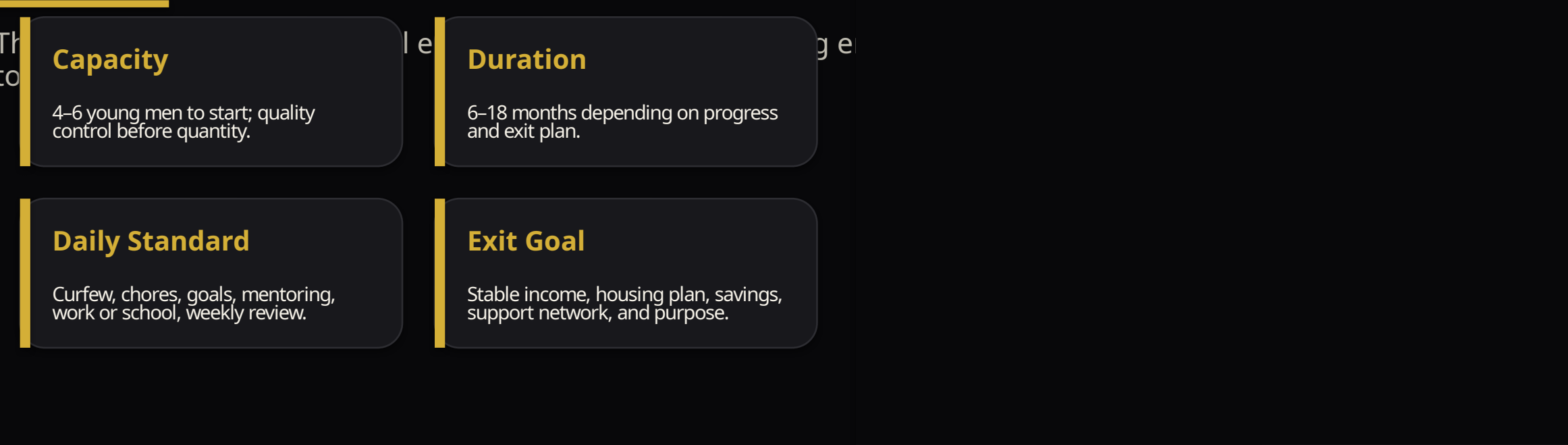
Education & Life Skills

GED, certifications, communication, transportation, health habits, and responsible decision-making.

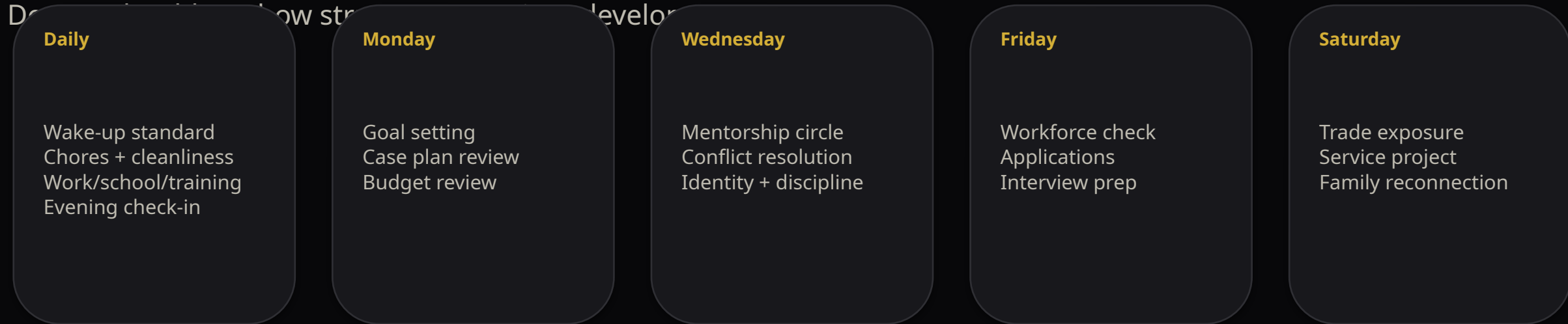
Community Restoration

Service, family restoration, cultural pride, leadership, and future fatherhood preparation.

Pilot House Model



A Week Inside the Program



The weekly rhythm creates repeated wins: show up, work, learn, contribute, review, improve.

Outcome Scorecard

Exp	Stability Nights housed Rule compliance No crisis exits	Its, no	Work Job placement Hours worked Certifications started	Education GED / school progress Trade enrollment Attendance
	Money Bank account Savings target Budget discipline		Character Mentoring attendance Conflict reduction Service hours	Exit Stable housing Income plan Ongoing mentor

Recommended donor report: monthly dashboard + quarterly story of impact + annual financial/outcome report.

Outcome: Trades Improve the Living Space

Residents learn useful skills while the home becomes safer, cleaner, and more valuable.

1 **Learn By Doing**

Painting, drywall repair, flooring, landscaping, basic carpentry, fixture replacement, cleaning systems, and preventive maintenance.

2 **Upgrade the Home**

Residents help improve the living environment they occupy: cleaner rooms, safer spaces, better curb appeal, and pride of ownership.

3 **Build a Portfolio**

Before/after photos, hours logged, mentor sign-off, references, and practical work samples create job-ready credibility.

4 **Increase Asset Value**

Quality improvements compound into higher property value, stronger donor confidence, and a replicable housing/trades model.

Trades as transformation

The house becomes a living classroom: young men improve the property, the property improves their habits, and both gain value over time.

Guardrail: electrical, plumbing, HVAC, roofing, structural work, and other regulated trades must be supervised, insured, code-compliant, and permitted when required.

Potential Scale-Up Model

Start with a few young men, then grow through replication and partner



Scale the system — not the risk. Each new house opens only after staffing, policies, referrals, funding, and outcome reporting are ready.

Expansion Timeline

A strategic timeline for the mission, starting with a pilot design and launch, followed by replication and network building.

0-90 DAYS

Pilot Design

Finalize legal structure, policies, referral criteria, zoning, insurance, mentor recruitment, and donor launch.

MONTHS 4-12

Launch & Prove

Open the first home, serve 4-6 young men, track outcomes, tighten operations, and build employer/referral partners.

YEAR 2

Replication

Open homes 2-3, standardize training, formalize donor reports, and create a small central operations team.

YEARS 3-5

Network Build

Expand into multiple AZ markets and evaluate licensed behavioral health or youth placement service lines.

Decision gate before every expansion: stable staffing, clean books, documented outcomes, referral demand, and risk controls.

Ally Ecosystem



What We Need From Founding Allies

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Property Support

A suitable home, lease assistance, repairs, furnishings, utilities, security, and basic household setup.

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Operating Capital

Seed funding for staff, program supplies, insurance, transportation support, food, reporting, and compliance.

Mentorship Bench

Committed men and women who can mentor, teach, coach, transport, interview, and open doors.

Workforce Pathways

Employers, contractors, trade schools, unions, community colleges, and apprenticeship sponsors.

Professional Services

Legal, accounting, insurance, HR, grant writing, policy development, training, and licensing guidance.

Referral Partnerships

Community organizations, re-entry groups, schools, churches, caseworkers, and youth-serving agencies.

Founding allies help launch the first house, then help turn it into a repeatable Arizona model.

Credibility, Compliance & Risk Controls

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Clear legal lane

18–24 transitional living first; minors or clinical services only after proper licensing.

Written policies

Admissions, house rules, discipline, grievance, incident reporting, emergency plans, visitors, discharge.

Screening & supervision

Background checks, resident criteria, mentor standards, staff training, and escalation protocol.

Financial accountability

Separate accounts, donor reporting, receipts, budget controls, and annual financial review.

Outcome documentation

Progress notes, goals, attendance, employment status, savings, exits, and follow-up.

Safety culture

No tolerance for abuse, exploitation, weapons misuse, harassment, or unsafe conduct.

Expansion should never outrun governance.

THE CALL

Help Build the First Amerikan Kushite Development House

We are asking founding allies to help launch a disciplined pilot for 4–6 young men, prove measurable outcomes, and build a model that can be replicated across Arizona.

1. Fund the Pilot

Seed the first 6–12 months.

2. Open Doors

Jobs, mentors, trades, referrals.

3. Scale What Works

Replicate only after outcomes are proven.

Sources & Compliance Notes

Maricopa Association of Governments / Maricopa Regional CoC 2026 Point-in-Time Count: 9,726 individuals counted; 478 unaccompanied youth ages 18–24; 5,159 sheltered; 4,567 unsheltered.
For donor discussion; final launch should be reviewed by Arizona licensing, zoning, legal, and insurance advisors.

Arizona Joint Legislative Budget Committee FY2025 DCS Appropriations Report: \$103,682,000 for Congregate Group Care.

Arizona Department of Education Homeless Education Program / McKinney-Vento mission and education access framework for children and youth experiencing homelessness.

Arizona DCS Young Adult Program Extended Foster Care can apply to eligible former foster youth prior to age 21; useful as a referral ecosystem, not a substitute for licensing.

Compliance note The recommended first phase is 18–24 transitional living. Housing minors, clinical behavioral health treatment, or state placements require the appropriate licensing and contracts.

Reference URLs are available in the research notes used to build this deck. Replace with formal citations/appendix for a final investor packet.